

# I am an experienced professional

Pathways to Chartered Membership and Fellowship



# What can becoming Chartered do for you?

Joining us will boost your career and provide you with incredible skills that meet the highest international standards. CIOB is respected by employers and organisations worldwide, and a Chartered Membership allows you to add 'MCIOB' after your name or 'FCIOB' when completing a Chartered Fellowship. You'll also be able to call yourself either a Chartered Construction Manager or Chartered Builder, allowing you to be recognised by employers, clients and colleagues across the industry.

You will gain access to a range of services and benefits that will support you.

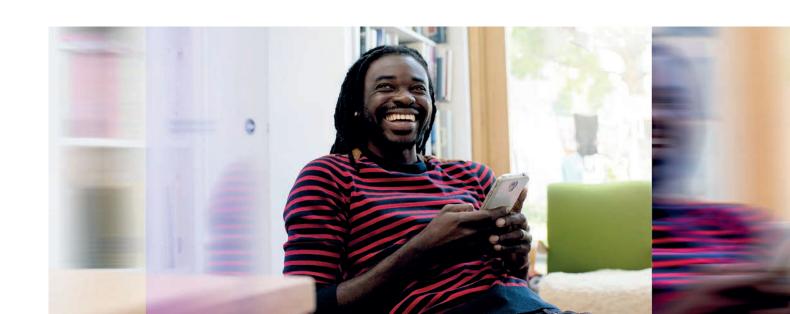
We can give you a platform to shine through your research and promote initiatives through CIOB's industry-leading international publications and events

We run over 350 events each year to help you grow your knowledge and network

You will be part of the biggest professional construction management community in the world, with 49,000 members ready to connect with you

Our learning will give you the tools to stand out and keep you at the cutting edge of the industry

MCIOB is comparable to a British bachelor's degree, and FCIOB is our most prestigious grade of membership



## A ladder for opportunity

CIOB offer personalised pathways for you to successfully reach Chartered Membership and Fellowship:



#### **Chartered Fellowship (FCIOB)**

Upgrade to Fellowship page 6

#### **Chartered Membership (MCIOB)**

Experienced Practitioner Pathway page 2

Construction management experience

No formal qualifications

Qualified and Experienced Practitioner Pathway page 4

Construction management experience

Formal qualifications

Direct-to-Fellowship Pathway page 7

> Strategic Leadership Experience

# Experienced Practitioner Pathway

Our Experienced Practitioner Pathway is a personalised way to help professionals successfully reach that Chartered Membership goal. If you don't have a bachelor's degree, but you have over five years' management experience, then our Experienced Practitioner Pathway may be for you.



To grow your knowledge, you will need support from both your employer, helping you demonstrate and assess your experience, and also from a training course called the Chartered Membership Programme (CMP). You could be Chartered in two years.

#### Throughout the pathway, you will get access to:

Local and international networking events

CPD events

Online CPD

Online library

Mentoring

Member newsletters

A printed subscription to Construction Manager Magazine (UK and Ireland only)

**Chartered Membership Programme (CMP) course** 

Professional Review; an assessment of your occupational competence, management competence and commitment to professionalism



# Chartered Membership Programme (CMP)

CMP is a 6 to 12-month course, with one-onone support and classroom sessions to assist you with achieving your chartered status. An approved training provider will assess your experience against our Professional Review requirements. If there are gaps in your experience, these are identified early, enabling you to discuss your development with your employer and focus your training in these areas.

#### What will you learn?

Specialist knowledge and skills are required to manage construction projects effectively. CMP is four modules designed to give you the tools and tricks of the trade.

- · Construction business environment
- Construction technology
- Health, safety and the environment
- Management

You will advance your skills in planning construction projects and health and safety best practice. Together, you will explore the factors that affect costs and procurement on a construction project. You will also develop a greater understanding of ground engineering techniques and substructure technology.

# We assess your knowledge, not how well you cope with exam pressure

CMP's assessment is an open book exam. You will be given a construction project scenario and will need to answer four questions relating to the course's modules. We want to focus on your experience and knowledge of the industry, not your ability to cope with exam pressure. You have ten days to submit your answers, enabling you to use your choice of resources to complete your assessment.

This course will give you the technical skills and experience to approach your application for Chartered Membership with confidence.

#### The Professional Review

When you have successfully finished your CMP course, you can start your Professional Review application - this is the final stage before gaining your Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Occupational competence
- · Management competence
- Commitment to professionalism

# Qualified & Experienced Practitioner Pathway

Do you have a bachelor's degree or a Level 6/7 NVQ Diploma and solid professional construction management experience?

If so, our Qualified & Experienced Practitioner Pathway may be ideal for helping you reach Chartered Membership, with tailored support from CIOB. You could be Chartered in three months.

What do we mean by "solid professional construction management experience"?

 Three years for those holding a built environment Level 6/7 NVQ Diploma, master's degree or bachelor's degree (or equivalent)

Or

• Five years for those holding a non-built environment bachelor's degree

Throughout the pathway, you will get access to:

Local and international networking events

CPD events

Online CPD

Online library

Mentoring

Member newsletters

A printed subscription to Construction Manager Magazine (UK and Ireland only)

Professional Review; an assessment of your

occupational competence, management competence

and commitment to professionalism



#### The Professional Review

Your experience and previous qualifications mean you can immediately start your Professional Review application - this is the final stage before getting Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Occupational competence
- Management competence
- Commitment to professionalism

#### Upgrade to Fellowship

After you have achieved Chartered Membership, you could progress higher to Chartered Fellowship. Fellows are among the most experienced and knowledgeable professionals in the construction industry. They are recognised globally for their skills and achievements throughout their career. You could be a Fellow in 6 months.



Do you have more than five years' experience as a director or senior manager leading people and contributing to the industry and society? If so, you could apply for Fellowship. To become a Fellow, you must:

- Have significant strategic responsibilities for people and organisations
- Be able to demonstrate a significant contribution or influence of standards across your organisation, as well as the promotion of ethical and social responsibility
- Have responsibilities which extend to sector stakeholders
- Be able to show that you have implemented standards, developed strategy and/or culture change across your organisation, and are able to demonstrate the impact

#### Direct-to-Fellowship

Our Direct-to-Fellowship Pathway is specifically for directors and senior managers who work at a strategic level and are not already members of CIOB. If you contribute to the industry, communities and society, and have more than five years' experience then, our Direct-to-Fellowship Pathway may be ideal to enable you become a prestigious Fellow of CIOB.

Your experience and previous qualifications mean you could complete this Pathway in six months.

# The Fellowship assessment and panel review

These are the final steps to gaining CIOB Fellow Membership. You will receive support and a workshop to help develop your written fellowship assessment and panel review.

Candidates will need to produce a written report demonstrating your competence in leading people and organisations within the sector.

All candidates then attend a panel discussion, lasting approximately 1.5 hours. The discussion is based on your written project and an interactive discussion on a topical issue affecting the industry. Trained Fellows of the institute conduct this assessment.

# Application Process Submit a Fellowship eligibility Form Receive contact from us to discuss your suitability for the workshop Attend a Fellowship workshop Submit your written assessment Attend a panel review Chartered Fellowship

### Chartered Company Membership

Chartered Company Membership offers an exceptional opportunity for companies in the construction sector to distinguish themselves and flourish in today's competitive landscape. This membership will give you a competitive advantage when bidding for work while enhancing your credibility and reputation.

Being a Chartered Company Member proves that your company is run by professionally qualified managers, experienced in all aspects of the building process. It demonstrates to clients and suppliers that your company is committed to the principles and values of best practice, ethical standards and professionalism.

#### Benefits of Chartered Company Membership

#### Raising your company's profile

One of the key benefits of Company Membership is the support you receive to promote your business to potential and existing clients. Company members gain an official marketing toolkit which includes the use of the CIOB Company Member logo, a certificate, an assessment transcript, and a plaque that recognises your Chartered Company status. These tools can help you showcase your professionalism and expertise.

In addition, as a Company Member, you will be listed in our Directory, which we actively promote to clients and potential customers. You will also have access to regional networking opportunities and the chance to promote your business through the CIOB's marketing channels. You can also raise your company's profile at many of CIOB's prestigious events and take advantage of a 10% discount off sponsorship.

# Reduced recruitment costs and additional staff development training opportunities

Regarding professional development,
Company members also receive a 15%
discount on all courses offered through the
CIOB Academy, with many eligible via a CITB
grant. We also offer your staff discounted
event and conference tickets, access to
the CIOB's Individual Mentoring Service, as
well as free access to hundreds of online
CPD training courses, enabling your staff
to have a wide variety of opportunities for
professional development.

Additionally, your company will receive a 50% discount on each job advertisement placed on Construction Management Magazine's job site, giving you access to a targeted audience of construction professionals.

#### Reduce your business costs

We have also built relationships with expert partners to enable our company members to take advantage of offers, including discounts on services such as car breakdown cover, specialist insurance, potential research and development tax credits, reduced hotel and conferencing costs, which can help with your business costs and enhance operational efficiency.

#### About the CIOB

We are the Chartered Institute of Building, and we stand for the science, ethics and practice of built environments across the world. Everything we do is to improve the quality of life for those using and creating the built environment.

We have a role in the management, leadership, education and development of our industry. For our members, guiding and educating them as they embark on their careers. For policymakers, defining the standards for all to meet. For the public, creating an environment they can live and work in safely, comfortably and confidently.

## Creating the experts for the future

Using both the cutting edge of technology and the foundation of hard-earned experience, we train the construction experts of the future. From tools and data for the day-to-day, to degree qualifications for investing in a career. We train and shape workers and organisations who make our industry what it is. For those with practical experience, looking for formal qualifications reaffirming their knowledge. For those looking for a marker of trust, knowledge and reputation. For those planning environments built to last.



#### How to get in touch

CIOB is an international organisation with over 49,000 members in more than 100 countries. We offer benefits which are global in scale and local in implementation.

Our offices and staff are based near our members, empowering construction professionals to get involved in their community and feel supported through their professional journey.

No matter if you have already built up a lot of experience in the industry or are just starting your career, CIOB offers tailored and personalised pathways for you to reach membership.

Start your journey today: ciob.org

CloB
Connect
Download
our app

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ciob.org

INVESTORS IN PEOPLE
We invest in people Gold

